

General Personnel

Modified Work Assignment

It shall be the policy of Community Unit School District #9 to offer a modified work assignment to employees to minimize lost time due to medical restrictions and to assist the recovering employee's transition back to regular duty. The modified work assignment will be paid at the employee's regular rate of pay.

Accommodation of these limitations positively impacts our safety experience and recognizes the premise that remaining in the workplace is actually therapeutic and hastens the employee's recovery from injury or illness.

The program is open to all employees of the District. However, there is no guarantee that an employee will be placed in the program. The School District retains sole and absolute discretion in deciding who will be placed in the program and assigning work. The District reserves the right to modify, amend, or terminate the program at any time without prior notice.

ADOPTED: June 13, 1995

REVIEWED: February 27, 1996, May 12, 1998, October 2, 2002, 10/9/07