

General Personnel

Criteria For Employment Into Educational Support Personnel Positions

All appointments shall be made from an active list of applicants on the basis of merit with consideration to the following:

- a. Knowledge of prior work experience, training, and/or education as they relate to the applicant's ability to perform successfully the duties of the position for which he or she has applied.
- b. Demonstrated skills (as required) to determine the applicant's ability to perform the duties of the position for which he/she has applied.
- c. Knowledge of personality and character traits as they pertain to the applicant's potential for successful accomplishment of the duties of the position.
- d. Needs of the District shall be a secondary consideration in the event all other qualifications are nearly equal.

ADOPTED: 5/17/77

REVISED: 7/12/88

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